

Funded by the European Union

## So.Re.Com. Joint-IDP project

### Recruitment Board Selection Report

#### 1. Methods and criteria of selection

As indicated in Annex I of the grant agreement, the selection is a multistep process based on:

- a) the comparative analysis of the application dossier by the members of the Core Executive Committee (30 points)
- b) an interview with the Recruitment Board composed of the SoReCom Joint IDP Scientific co-ordinator – sole responsible for the final ESR's admission of applicants – and other members of the Scientific Supervisory Board (30 points)

For both steps the evaluation has been made on the basis of the scientific quality of applications, the compatibility of the applicants background and required language skills with the research topics offered in the vacancy.

To be admitted the candidate must achieve for each step a score of at least 20/30 and an overall score of at least 40/60.

Consequently to the evaluation the Recruitment Board prepares the classification of the candidates in a descending order of the overall score given to each candidate. The first thirteen candidates will be awarded a SoReCom Joint-IDP fellowship. In case of withdrawal of one of the selected candidates the fellowship will be assigned to the first of the non-selected candidates that has obtained an overall score of at least 40/60.

#### 2. Appointment of the Sapienza University Recruitment Board

The appointed members of the Recruitment Board for the selection of one position of Early Stage Researcher to be appointed as "*assegnista di ricerca*" for the EU-funded SoReCom Joint-IDP project (Grant Agreement PITN-GA-2013-607279) were the following:

1. Prof. Annamaria de Rosa (Sapienza University of Rome) – Chairman
2. Prof. Pedrinho Guareschi (Universidade Federal do Rio Grande Do Sul, FRGS, Brazil) – Member, visiting professor at the *European/International Joint PhD in S.R. & C. Research Centre and Multimedia Lab* from October 2014 to April 2015
3. Prof. Elena Bocci (Sapienza University of Rome) – Member
4. Dr. Laura Dryjanska (Sapienza University of Rome) – Member

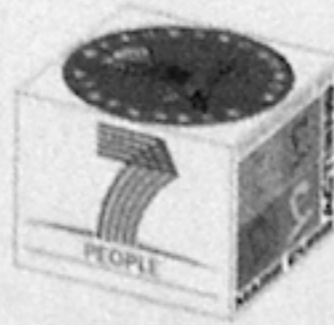
upon consultation also of another member of the Scientific Supervisory Board:

5. Prof. Brigido Camargo (Universidade Federal de Santa Catarina, Brazil)

#### 3. Outcome of the selection

##### Selected candidate

Name and Surname	Date of the Interview	Application dossier	Interview	Overall Score	Final Ranking
Teresa Forte	February 24, 2015	29/30	29/30	58/60	1°



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Candidates on the waiting list

Name and Surname	Date of the Interview	Application dossier	Interview	Overall Score	Final Ranking
Tania Santos	February 24, 2015	28/30	28/30	56/60	2°
Marina Magalhães de Moraes	February 24, 2015	25/30	23/30	48/60	3°
Juliana Batista Fitaroni	February 24, 2015	25/30	22/30	47/60	4°
Lana Tomerlin	February 24, 2015	24/30	22/30	46/60	5°
Marta Yáñez	February 24, 2015	22/30	21/30	43/60	6°

Rome, 25 February 2015

Annamaria de Rosa  
Chairman

Pedrinho Guareschi  
Member

Elena Bocci  
Member

Laura Dryjanska  
Member



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### Addendum to the Recruitment Board Selection Report

On February 25, 2015, the Recruitment Board of the SoReCom Joint-IDP project composed of:

1. Prof. Annamaria de Rosa (Sapienza University of Rome) – Chairman
2. Prof. Pedrinho Guareschi (Universidade Federal do Rio Grande Do Sul, FRGS, Brazil) – Member, visiting professor at the *European/International Joint PhD in S.R. & C. Research Centre and Multimedia Lab* from October 2014 to April 2015
3. Prof. Elena Bocci (Sapienza University of Rome) – Member
4. Dr. Laura Dryjanska (Sapienza University of Rome) – Member

after thorough analysis of the scientific profile and linguistic skills of **Dr. Teresa Forte**, has evaluated that it would be beneficial for the overall project's needs and for the ERS's individual training that the recruited candidate will work on the project focus "**Mapping the impact and dissemination of the social representation theory across different geo-cultural contexts: "Latin America", the most fertilised scenario**", rather than on "**Taking stock of the literature in the thematic field of "Social Representations, Community & Health**". An important part of the activity on the first of the two above mentioned project focuses consists in the analysis of the Brazilian literature on Social Representations, and Dr Forte is more suitable for this focus since she is a Portuguese mother tongue (a linguistic skill that was not present among the ESRs selected during the first call for fellowships published in 2014). It is important to take into account that Brazil is the second country in the world for the production of the literature in Social Representation and therefore the native linguistic skill to meta-analyse the literature is essential to well accomplish the task in the due deadlines.

The project focus "**Mapping the impact and dissemination of the social representation theory across different geo-cultural contexts: "Latin America", the most fertilised scenario**" was assigned to the ESR dr. Carlos Filiberto Miguel Aguilar (Mexican and therefore native Spanish speaking with more basic command of Portuguese-Brazilian, given that at the time of the first recruitment round no other recruited applicants had native or excellent knowledge in Portuguese and he was the unique Latino American applicant recruited).

By considering not only the two ESRs' cultural background, but also the current research program development according to the contractual timeline (in particular that the tasks developed until now in order to control the data quality of the almost 10.000 bibliographic references filled in the SoReCom "A.S de Rosa's" @-library were at this stage independent on the specific focus of the individual project, whilst the new phase of the project timeline is aimed at starting to meta-analyse the literature specifically related to each individual research focus) the project leader prof. Annamaria de Rosa – upon agreement of the other members of the recruitment board – has proposed that the two ESRs swap their respective project focuses and therefore their respective secondment. This will be of the great mutual advantage, because they will spend their abroad secondment respectively in Brazil (Dr. Teresa Forte) and in Argentina (Dr. Carlos Filiberto Miguel Aguilar), maximizing their scientific productivity.

Both Dr. Teresa Forte and Dr. Carlos Filiberto Miguel Aguilar have agreed to the swap that will be officially formalised in a specific document, indicating that:

- Dr. Teresa Forte will work on the overall project with specific focus on "**Mapping the impact and dissemination of the social representation theory across different geo-cultural contexts: "Latin America", the most fertilised scenario**" with a secondment at the Federal University of Santa Catarina in Brazil.
- Dr. Carlos Filiberto Miguel Aguilar will continue to work on the overall project and will be concentrated on the specific focus on "**Taking stock of the literature in the thematic field of "Social Representations, Community & Health**" with a secondment at the University of Belgrano, Buenos Aires, Argentina.

Rome, 26 February 2015

Annamaria de Rosa  
Chairman

Pedrinho Guareschi  
Member

Elena Bocci  
Member

Laura Dryjanska  
Member